

# PERS-42 DRUMBEAT (OCT 2022)



This edition of the *Drumbeat* discusses recent community management initiatives, board information, and important information regarding board preparations. Specific topics in this edition:

- PER-42 Mission Statement
- PERS-42 Upcoming Travel
- Upcoming FY24 Administrative and Statutory Selection Boards
- Board Preparations
- SOAC Expectations
- NPEB opened to Navigators and Weapons Officers
- COT/IPCOT
- Spot Promotion Process
- XOSS/COSS/COSM AQD Management
- Enlisted Supervisor Retention Pay
- Previous *Drumbeat* Topics
- PERS-42 Contact Information

The *Drumbeat* is available on PERS-42's MyNavyHR page. Detailer contact information, frequently asked questions, the Submarine Force community status brief, and past issues of the *Drumbeat* are also available on PERS-42's page.

I encourage you to follow us on Facebook and Instagram to stay up to date with the latest information from the PERS-42 team. Your feedback and interaction with your detailers are vital to us continuing to improve submarine officer distribution processes.

Within this *Drumbeat* are updates on Force Leadership approved policies that will improve Compensation and continue to develop leadership opportunities that results in an improved Quality of Service.

Please read this *Drumbeat* in full and discuss it with your subordinate commands and wardrooms. It is intended as a professional development tool that can be used for wardroom training.

Very respectfully,

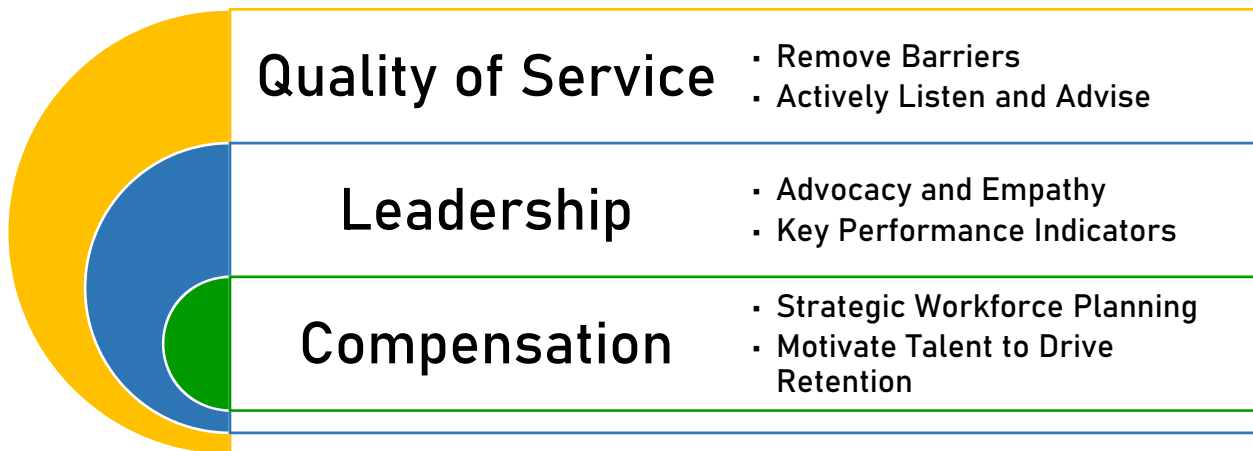
A handwritten signature in blue ink, appearing to read "Todd Figanbaum", with a stylized flourish at the end.

CAPT Todd Figanbaum  
Director, Submarine/Nuclear Officer Distribution (PERS-42)  
Nuclear Propulsion Program Manager (N133)

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## PERS-42's Mission Statement



**Employ our Talent Strategy to manage the distribution and careers of the Submarine and Nuclear Officer communities. It is our responsibility to keep these forces properly manned considering the best interests of the Officer and the Fleet. We will not forget the rigors of serving at sea; we understand that our decisions will have lasting effects on each Officer, their families, and the Fleet.**

PERS-42's Mission Statement was updated to include my desire to continue to be the advocate for all Submarine and Nuclear Officers. In my mission statement, I direct the team here to employ our Talent Strategy which includes three significant pillars: Quality of Service, Leadership, and Compensation. These pillars may sound familiar if you have recently attended a PERS-42 community status brief.

We will ensure we keep our forces properly manned considering the best interests of the Officers being detailed and Fleet needs. Within each line of effort, I am working both as N133 on updated policy directives which then act as the strategy for PERS-42 to develop new detailing initiatives.



Follow us on Instagram, @npc\_pers\_42, for general information and the latest community updates.

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## PERS-42 Upcoming Travel

PERS-42 will be finishing up our 2022 travel with a visit to Pearl Harbor and Annapolis in November before we execute our 2023 travel plan. Below are the locations and months for our upcoming trips- pay attention to Facebook and Instagram for specific dates and other logistical items.

JAN 2023: Kings Bay

FEB 2023: Guam/Japan

MAR 2023: San Diego/Monterey

APR 2023: Pearl Harbor/Omaha

JUN 2023: Groton/Portsmouth

JUL 2023: Bangor

August 2023: Norfolk/Naples, IT

Any requests for Detailer visits or other outreach related questions should be directed to LCDR Megan Moyette. For enlisted detailer questions, contact the nuclear enlisted community management team (N133D) at [bullnuke@navy.mil](mailto:bullnuke@navy.mil) and the ESRP manager [nxag\\_n133d@navy.mil](mailto:nxag_n133d@navy.mil) & [nxag\\_n133d3@navy.mil](mailto:nxag_n133d3@navy.mil).

## Upcoming FY24 Administrative and Statutory Selection Boards

Board	Board #	Convening Dates	LTB Due Date
Submarine Major Command/MPM/COSM	145	06DEC22-08DEC22	2359 25NOV22
LDO CDR & Drydock CMD	147	06DEC22-08DEC22	2359 25NOV22
LDO STRAT WEPS	148	06DEC22-08DEC22	2359 25NOV22
Active O-6 Line	160	11JAN23-20JAN23	2359 31DEC22
Active O-5 Line	230	14FEB23-24FEB23	2359 03FEB23
Active O-4 Line	275	08MAY23-19MAY23	2359 27APR23
Submarine CO/XO	350	22MAY23-26MAY23	2359 11MAY23
Submarine DH	146	22MAY23-26MAY23	2359 11MAY23

## PERS-42 Contact Information and NFAAS

The Navy Family Accountability and Assessment System (NFAAS) is PERS-42's primary source of constituent contact information. PERS-42 conducts a monthly data pull from NFAAS to generate a database of contact information for all 1170, 1120, and 62XX officers to populate bulk emails from board notifications to our distribution list for periodic updates (for example, the *Drumbeat*).

Please remind personnel to update their work email in NFAAS to reflect an active email address. For two-crew submarines, using an "out of office" reply to notify senders of your primary use of shipboard

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email is also very helpful. Following these processes will ensure accurate and timely dissemination of board record reviews and notification of eligibility for administrative boards. If you do not regularly update your email, or if there are typographical errors in NFAAS, PERS-42 may be unable to contact you with important professional notifications and time sensitive board related topics.

The most common error we see in NFAAS contact information is personnel not updating their email address when they change jobs or PCS.

## How do I know if I am in-zone for a Statutory Promotion Board?

First, locate your precedence/lineal number on your Officer Data Card (ODC). Your ODC can be located on BOL.

Second, a NAVADMIN message setting the “zones” is released in mid-December every year. This message establishes the senior and junior person that will be in-zone for each grade and competitive category for the upcoming year. The active duty zone message also includes a “junior eligible.” The below junior eligible marks the end of the zone list of eligibles.

If your lineal number is lower than the number for the junior **in-zone officer** on the message you will be considered in zone by the upcoming promotion board.

If your number is higher than the junior in-zone but lower than the junior eligible you will be viewed as below zone by the upcoming board. Boards are allowed to select a certain percentage of below zone officers. A below zone look is in essence a “free” look since consideration by the board as a below zone will not incur a failure of selection (or FOS) if not selected. The number of below zone officers actually selected is very small. It is possible, due to varying needs within the different communities, that an officer may receive 1, 2, or occasionally 3 below zone looks.  
Letters to the Board

## Record Reviews and Updates

The single most important part of your record is your FITREP. The best thing that you can do to prepare your record for a board is to verify your FITREP continuity in your Performance Summary Record (PSR). Any FITREP GAP of 3 months or more could potentially be a problem when the board members review your record. Please take aggressive action to correct any FITREP continuity problems.

Awards, Academic Degrees, Sub-specialty codes, PHA scores, and Additional Qualification Designators (AQD) are all important aspects of your record and should also be accurately reflected in your record.

If you have missing aspects of your record and do not have time to permanently update your record, you should send a Letter to the Board (LTB) that includes the missing information.

Your Officer Summary Record (OSR) and Performance Summary Records (PSR) are the only two records that all board members will see in the tank. The individual board member that is reviewing your record in detail, will have access to all of your Official Military Personnel Files (OMPF).

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To review your OSR and PSR, log onto BOL and view both of those documents. Verify that all of the information is accurate and that you have 100% FITREP continuity.

To update your record, please see Records Management page on the MyNavy HR website. PERS-42 does not have the ability to update most things in your records. We cannot update FITREPS, awards, academic degrees, or PFA scores.

<https://www.mynavyhr.navy.mil/Career-Management/Records-Management/>

## Correspondence with the Board

There are three methods to submit a Letter to the Board:

1) Electronic Submission of Selection Board Documents (ESSBD) is the preferred method of submitting a LTB. ESSBD can be found at the BOL main page via a link labeled "ESSBD (Submit letter to SelBoard)".

2) Submit an LTB via encrypted email, send to CSCSELBOARD@NAVY.MIL in accordance with MILPERSMAN 1420-010. Generate a letter to the board (essentially a cover sheet - see the template on the NPC board webpage), include missing documents as enclosures (e.g. FITREPS, award writeups, etc), scan the whole package to a .pdf, and email it to 'cscselboard@navy.mil'.

3) USPS mail submission directly to MyNavy Career Center Customer Service Center.

PERS-42 does not have visibility on the status of LTBs that have been submitted. To check the status of your LTB, please call the MyNavy Career Center (833) 330-6622 or email: [askmncc@navy.mil](mailto:askmncc@navy.mil).

<https://www.mynavyhr.navy.mil/Career-Management/Boards/>

## How will PERS-42 contact me before a board?

All eligible members of a board will be sent an email before their board. This email will include any record deficiencies that were identified and how to correct those deficiencies. Please remember that this is a courtesy look and that you are responsible for your own record.

These emails will be sent to the email address that is listed in your NFAAS contact information. If your NFAAS email is not accurate, you will not receive the email that is sent.

The PERS-42 POC for board related questions is LCDR Aaron M. Smith, [aaron.m.smith24.mil@us.navy.mil](mailto:aaron.m.smith24.mil@us.navy.mil)

## SOAC Expectations

Naval Submarine School recently released a letter describing what to expect while attending Submarine Officer Advanced Course (SOAC). SOAC is designed to achieve three main objectives:

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- 1) Verify you are a safe Officer of the Deck
- 2) Make you ready to certify as Navigator
- 3) Make you an experienced Combat Team Member (WCC, FCC, Battlestations OOD)

To achieve these objectives, the course schedule is divided into four phases, primarily aligned with the Phases of War:

**Leveling Phase (Weeks 1 - 5):** Evaluated periscope depth ascents, periscope skills scenarios, and surfaced ship handling scenarios in the bridge.

**Phase 0 (Weeks 6 - 9):** Primarily focused on Navigation (Piloting, Surfaced, and Submerged).

**Phase 1 (Weeks 10 - 17):** Primarily focused on Anti-Submarine Tracking (AST) and Intelligence, Surveillance, and Reconnaissance (ISR).

**Phase 2/3 (Weeks 18 - 22):** Primarily focused on Combat Operations.

**Other:** 1 Week of Leadership with the Naval Leadership and Ethics Center. 1 Week of Final DH preparations.

**Executive Coaching:** Executive level coaching sessions provided by Submarine Force Psychologists / Medical Officers.

The SOAC Expectations Letter is available on the PERS-42 website and covers additional topics such as recommended self-study references, nominal class schedule, uniform requirements, and the leave policy.

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-42-Submarine/Career-Info/>

The primary SOAC Point of Contact is the SOAC Training Pipeline Manager and can be reached by phone at (860) 694-3637.

## **NPEB Now Available to Navigators and Weapons Officers!**

Force Leadership has approved to open one billet on both the Fleet Forces NPEB (Norfolk) and Pacific Fleet NPEB (Pearl) for one XO Screened Navigator or Weapons Officer. The goal is to better prepare our officers for their Executive Officer and Commanding Officer tours by providing them this valuable cross training experience. Furthermore, this will reduce post ENG served billet requirements to allow our Engineer Officers the increased opportunity to pursue in-residence graduate education, joint billets, or other career broadening experiences.

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If you are an XO Screened Navigator or Weapons Officer interested in serving on the NPEB, direct your questions to the post DH Detailer, LCDR Megan Moyette at [megan.moyette.mil@us.navy.mil](mailto:megan.moyette.mil@us.navy.mil)

## COT/IPCOT Leave Defined and Business Rules

### References:

DODI 1315.18

MPM 1050-410

MPM 1301-110

Joint Travel Regulations (JTR)

COT= Continuous Overseas Tour

IPCOT= In-Place Consecutive Overseas Tour

The COT/IPCOT programs were established to provide service members funding to return home to their home of record CONUS while conducting a consecutive tours overseas. In order to qualify, service members must have served an overseas tour (either sea or shore) that meets the MPM 1301-110 requirements for minimum tour lengths and have follow-on orders to an overseas assignment for 36 months. COT is used for a PCS between two different locations overseas, where IPCOT is used for a PCS at the same location overseas. A location other than the service member's home of record can be used, however any excess cost will have to be covered by the service member. Lastly, dependents must be on the service member's PG2 and listed in their orders to receive funding.

Approved COT leave must be taken between detaching and reporting to the service member's next command. COT leave may only be deferred under very specific circumstances, which include: operational schedules prevent adequate time to take COT leave, COT leave would disrupt school-age children education, and medical/EFM reasons prevent the service member or dependent from using COT leave. Approved IPCOT leave is automatically deferred, meaning the service member can use their IPCOT leave either during their PCS before reporting to their new command or after reporting to their new command. However, for deferred COT or IPCOT, the leave must be used prior to executing a set of follow-on orders and will not be available once another set of follow-on orders are executed.

Time on station (TOS) waivers can be pursued if the overseas tour lengths will not meet the requirements of MPM 1301-110. In general, the service member must have at least completed the unaccompanied tour length for their current overseas duty station per the Joint Travel Regulations (JTR) and the total time between the two overseas tours must be at least equal to the combined unaccompanied area tour lengths (typically 48 months total). Most importantly, TOS waivers will ONLY be considered for COT, not IPCOT leave.

If you have any COT/IPCOT leave questions or intend to pursue a TOS waiver or COT deferment, reach out to your detailer for further information.



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## Spot Promotion Process

Per SECNAVINST 1421.3M, officers selected for spot promotion will be appointed in the temporary grade of LCDR/CDR/CAPT effective on the date they report to a qualifying billet or the date of Senate confirmation of the appointment, whichever is later.

Most officers reporting to their spot promoted billet will already be Senate-confirmed for a SPOT promotion and authorized for promotion from the date that they check in. However, pay cannot be initiated until the officer is “diaried” onboard. The command and PSD must complete this process in a timely manner so that PERS-8 can activate the officer’s pay as close as possible to the check-in date.

Additionally, please inform PERS-421B/421/42B when a new officer checks in to a spot promotion billet. PERS-42 will coordinate with PERS-8 to activate their pay and send the SPOT promotion acceptance form to the command for signature. Once endorsed, the form is returned to the detailee and PERS-8 for submission into the officer’s official record. Commands do not need to prepare a NAVPERS 1421/7 for the promotion.

Conversely, if an officer is no longer eligible for a SPOT promotion, please contact PERS-421B. Officers are not eligible for a SPOT promotion if they are no longer serving in the billet and *not yet* selected for permanent promotion to the next rank.

If you have specific requests or questions on the SPOT Promotion process, send these to your detailee, or the PERS-42 board subject matter expert, LCDR Aaron M. Smith, at [aaron.m.smith24.mil@us.navy.mil](mailto:aaron.m.smith24.mil@us.navy.mil)

## XOSS/COSS/COSM AQD Management

XOSS/COSS – Officers who have screened XOSS/COSS will maintain their AQDs until they reach 1 October of their 15/21YCS or have been out of nuclear billet for 3 years, whichever is earlier. If the officer is serving in a nuclear-coded billet, the nuclear AQD removal will be deferred until they transfer from the billet.

COSM – Officers who have screened COSS who complete a CO tour in a nuclear shore command billet (defined by the CO Special Mission billet list that require the SN1 AQD) will be deferred until three years after completion of their nuclear shore CO tour, or until they reach 1 October of 21YCS, whichever is later.

Recoupment of unearned portions of a COBO payment is common for officers who transfer from a nuclear-coded billet after their 15/21YCS. The Nuclear Compliance Officer, currently LT John DiRito, is responsible for recoupments and can prorate payments if informed of the estimated transfer date before the payment is made. This can prevent unnecessary burden on the officer upon transfer.



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The PERS-42 POC for AQD related questions is LT John DiRito, john.n.dirito.mil@us.navy.mil

## Enlisted Supervisor Retention Pay (ESRP)

ESRP is a financial compensation option for supervisory level nuclear-trained Sailors holding an active supervisor Navy enlisted classification (NEC). Similar to selective reenlistment bonuses (SRB) for junior Sailors, nuclear trained Sailors with greater than 10 years of service and hold a supervisor NEC per NAVADMIN 123/22 are eligible to receive ESRP reenlistment bonuses, if they meet requirements below.

- ESRP Zone 1: E-5 and above - Over 10 YOS (years of service) through completion of 14 YOS with bonus months counting no further than completion of 16 YOS.
- ESRP Zone 2: Frocked Chief and above - Over 14 YOS through completion of 17 YOS with bonus months counting no further than completion of 18 YOS.
- ESRP Zone 3: Frocked Senior Chief and above - Over 17 YOS through completion of 23 YOS with bonus months counting no further than completion of 23 YOS.
  - Submarine Sailors must have orders to be an EDMC, are currently serving as the billeted EDMC, or have successfully completed an EDMC tour.
  - Surface Sailors must have orders to be a CVN Divisional LCPO or RDMC, are currently serving as a CVN Divisional LCPO or RDMC, or have successfully completed a CVN Divisional LCPO or RDMC tour.

An updated ESRP Policy Memorandum was released in May 2022. This policy revision redefines ESRP eligibility zones to improve overlap with the nuclear enlisted sea shore flow career path. Specifically, this revision defines Zone 2 eligibility as greater than or equal to 14 years, but less than completion of 17 years and Zone 3 as greater than or equal to 17 years, but less than completion of 23 years. These changes create the following incentives:

1. Expands ESRP opportunity by providing an overlap between ESRP Zone 2 and Zone 3. A Sailor can now reenlist in Zone 2 and receive ESRP Zone 2 bonus pay for their additional obligated service through 18 years of service. The one year overlap between Zone 2 and Zone 3 provides increased career flexibility by expanding the window available for Sailors to become ESRP Zone 3 eligible upon the end of their ESRP Zone 2 bonus and contract.
2. Sailors are eligible for the ESRP Zone 3 reenlistment bonus prior to the 17.5 year SEA-3 gate. This expands the opportunity for Sailors to obtain an ESRP Zone 3 Bonus that is aligned with their SEA-3 obligated service. Previously, Sailors were required to sign a contract extension for OBLISERV until becoming eligible for ESRP Zone 3 at 18 years of service.

These changes are effective August 1<sup>st</sup>, 2022.

More information on ESRP program and multiple other nuclear community policies can be found on the following MyNavy HR website link. <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Nuclear/ESRP-SRB-Programs/>

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## Previous Drumbeat Topics

The NPC/PERS-42 website contains previous versions of the *Drumbeat*. If you use a previous topic as a reference, please refer to the source reference/document to verify its accuracy because policies and references change frequently. Please contact us if you have any questions.

The *Drumbeat* POC is PERS-421B; LCDR Aaron M. Smith, at [Aaron.M.Smith24.mil@us.navy.mil](mailto:Aaron.M.Smith24.mil@us.navy.mil)

### **JUL 2022**

- Statutory Boards and Merit Reorder
- Letters to the Board: Rankings! Get them in!
- Performance Evaluation Resources
- DH Detailing – Deep Dive into the Process
- 1<sup>st</sup> Look DH Screen; Split Tour Opportunities
- How to get Divers and PERS-42's Role
- DCS Pilot Talent Management Opportunity
- WIS: TEMDU/TAD
- Advanced/Delayed Dependent Travel
- Submarine Duty Incentive Pay (SUBPAY) Program Change
- Junior Officer Diversity Outreach (JODO) Program

### **APR 2022**

- Division Officer Shore Tour Updates
- Talent Management Board/Early Slating Update
- Changes to Career Intermission Program (CIP)
- Commissioning Programs
- Sea-Shore Concentration Areas
- How to Update Missing Personnel Awards
- Submarine Duty Incentive Pay (SDIP)
- Blended Retirement System (BRS) Continuation Pay
- PERS-42 Upcoming Travel
- What is a Precedence Number (Lineal Number)?
- Promotion Board Determination
- What Information in my Record Matters Most?
- Selection Board Participation

### **JAN 2022**

- Warrior Toughness
- Improving Customer Service, The SAILOR Wins Today
- Direct to Department Head and Update on Current Execution
- Spot Promotion Process
- Nuclear Sea Shore Flow (SSF) Adjustment
- Nuclear Enlisted Supervisor Retention Pay (ERSP) Changes in Eligibility Zones
- Shore Duty Orders Execution (24 vs. 36 Month Nominal Tour Length)
- Junior Officer Diversity Outreach (JODO) Execution
- What do Letters of Intent (LOI) do for you?
- COLUMBIA Class Weapons Officer LDO Selection Board
- Nuclear Officer Incentive Pay – Nuclear LDOs and CWOs
- Selection Board Participation

### **OCT 2021**

- Nuclear Final Technical Number
- Additional Eligibility for Administrative Screening
- Engineering Duty Officer Option
- SUBPAY Update
- FY23 Major Command Board
- FY23 LDO Commander Command and Drydock CO Board
- FY23 O-5/O-6 Statutory Selection Board
- Review of Post-Division Officer Initiatives
- Split-tour DH Opportunities/Requirements
- Operational Requirements for Qualifications in Submarines
- Submarine Acquisition Professional Opportunity

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PRD and Slate	3Q23	4Q23	1Q24
Slate Opens	2 <sup>nd</sup> Week of December	2 <sup>nd</sup> Week of March	2 <sup>nd</sup> Week of June
Slate Closes	1 <sup>st</sup> Week of February	1 <sup>st</sup> Week of May	1 <sup>st</sup> Week of August
Detach Dates	June 23-August 23	Sep 23 – Nov 23	Dec 23- Feb 24
Talent Management Board (next boards February 23 and August 23)			
Submission Guidance to be promulgated by COMSUBFOR message two months prior to board. If selected, COBO contract is required to be submitted within 2 weeks to accept nomination/assignment.	FSEP	PEP/High Visibility Overseas tours	Additional programs and opportunities may be added for consideration at the board.
	GEV (7)	USNA Company Officer	
	MIT/WHOI	Direct to DH Option	
	USNA GE+T/LEAD	SNTWI	

Department Head Detailing Upcoming SOAC dates:			CO and XO Detailing Upcoming SCC dates:					
Class	Start	Finish	NR	Start	Finish	SCC	Start	Finish
23010	24OCT22	21APR23	23-01	02JAN23	31MAR23	SCC 75 (PH)	03JAN22	16MAR22
23020	09JAN23	23JUN23		03APR23	30JUN23	SCC 76 (CT)	10APR22	08JUN22
23030	06MAR23	18AUG23		26JUN23	22SEP23	SCC 77 (PH)	03JUL23	31AUG23
23040	01MAY23	13OCT23	23-02					
23050	05JUL23	15DEC23						
23060	28AUG23	23FEB24						

**Class Schedules and Shore Slates can be found at our NPC/PERS-42 Website:**

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-42-Submarine/Career-Info/>

## Upcoming FY24 Board Schedule:

06 Dec: Submarine Major Command (#145)

11 Jan: Active O-6 Line (#160)

14 Feb: Active O-5 Line (#230)

08 May: Active O-4 Line (#275)

22 May: Submarine CO/XO and DH (#146/350)

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<b>CDR Jeremy Janney</b>	<b>Branch Head/XO Detailer</b>	<a href="mailto:Jeremy.r.janney.mil@us.navy.mil">Jeremy.r.janney.mil@us.navy.mil</a>
<b>LCDR Megan Moyette</b>	<b>Post DH Detailer</b>	<a href="mailto:Megan.Moyette.mil@us.navy.mil">Megan.Moyette.mil@us.navy.mil</a>
<b>LCDR Aaron Smith</b>	<b>DH Sea Detailer</b>	<a href="mailto:Aaron.m.smith24.mil@us.navy.mil">Aaron.m.smith24.mil@us.navy.mil</a>
<b>LT Jake DeWitt</b>	<b>DO Shore Detailer</b>	<a href="mailto:Jacob.A.Dewitt2.mil@us.navy.mil">Jacob.A.Dewitt2.mil@us.navy.mil</a>
<b>LT Amy Trammel</b>	<b>NOBIP/CONSUBPAY Manager</b>	<a href="mailto:Amy.f.Trammel.mil@us.navy.mil">Amy.f.Trammel.mil@us.navy.mil</a>
<b>LT Tom Sims</b>	<b>DO Sea/Accessions Detailer</b>	<a href="mailto:Thomas.A.Sims23.mil@us.navy.mil">Thomas.A.Sims23.mil@us.navy.mil</a>
<b>LT John DiRito</b>	<b>Nuclear Compliance Officer</b>	<a href="mailto:John.N.Dirito.mil@us.navy.mil">John.N.Dirito.mil@us.navy.mil</a>
<b>LT Lars Monia</b>	<b>Nuclear Placement Officer</b>	<a href="mailto:Keith.L.Monia.mil@us.navy.mil">Keith.L.Monia.mil@us.navy.mil</a>
<b>CAPT Kenneth Holland</b>	<b>Branch Head LDO/CWO Detailing</b>	<a href="mailto:kenneth.l.holland16.mil@us.navy.mil">kenneth.l.holland16.mil@us.navy.mil</a>
<b>LCDR Scott See</b>	<b>Non-Nuclear LDO Detailer</b>	<a href="mailto:Christopher.S.See2.mil@us.navy.mil">Christopher.S.See2.mil@us.navy.mil</a>
<b>LT Karl Martin</b>	<b>Nuclear LDO Detailer</b>	<a href="mailto:Karl.r.martin.mil@us.navy.mil">Karl.r.martin.mil@us.navy.mil</a>